

Hanoi, April 29th, 2026

**NOTICE OF NOMINATION
THE ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS
FOR THE 2023 - 2028 TERM**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended by Law No. 03/2022/QH15 dated January 11, 2022;
- Pursuant to the current Charter of Century Land Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors of Century Land Joint Stock Company.

The Board of Directors (BOD) of Century Land Joint Stock Company hereby notifies all esteemed shareholders of the specific regulations regarding the nomination and candidacy of an additional member to the BOD for the 2023-2028 term as follows:

1. NUMBER OF MEMBERS, TERM, AND CRITERIA FOR THE BOARD OF DIRECTORS:

- Number of member of the BOD to be elected: 01 member.
- Term: The remainder of the 2023 - 2028 term.
- Maximum number of applicants: Unlimited.
- Criteria for candidates to join the Board of Directors (*Clause 1, Article 155 of Law on Enterprises No. 59/2020/QH14 and Clause 4, Article 25 of the Company Charter*):
 - + Have full civil act capacity and not be prohibited from establishing and managing an enterprise according to the provisions of law;
 - + Have professional qualifications and experience of business administration in the company's business lines; a member is not necessarily a shareholder of the company;
 - + Other standards and conditions as prescribed by relevant laws.

2. NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS (*Pursuant to Clause 2, Clause 3, Article 25 of the Company Charter*):

Shareholders or groups of shareholders owning 10% or more of total common shares have the right to nominate candidates for the BOD in accordance with the provisions of the Law on Enterprises and the Company Charter.

In case the number of candidates for the BOD through nomination and candidacy is still not enough as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent BOD introduce additional candidates or organize nominations according to the provisions of the Company Charter, Internal Regulations on Corporate Governance and the Operating Regulations of the BOD. The introduction of additional candidates by the incumbent BOD must be clearly announced before the General Meeting of Shareholders votes to elect members of the BOD according to the provisions of law.

3. APPLICATION FORM FOR NOMINATION OF BOARD OF DIRECTORS:

3.1. Application for candidacy and nomination to the Board of Directors:

- Application documents for candidacy and nomination of candidates for election to the BOD include:
 - + Nomination or candidacy form for the Board of Directors (according to the template);
 - + Candidate's CV: self-declared by the candidate, with a photo taken within the last six (06) months; (According to the Information Form)

- + Certified copies of the following documents: ID card/Passport/Permanent residence registration (if any);
 - + Certificates certifying professional qualifications;
 - + Notarized copy of Business Registration Certificate/ID card/Passport of the nominating shareholder/group of shareholders;
 - + In case the nominee is an authorized representative of a shareholder, the Authorization Letter must be submitted (signed by the shareholder and confirmed by the People's Committee of the ward or commune or a notary public organization in case the authorized shareholder is an individual; signed by the legal representative and stamped with confirmation in case the authorized shareholder is an organization), including the authorization contents including: authorization/permission to use the authorized shares to participate in the nomination, pooling shares with other shareholders to participate in nominating candidates for election to the BOD;
 - + Other relevant documents (if any).
 - Nominees/candidates for the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of their profile.
- 3.2. Location and deadline for receiving nomination documents:**
- To facilitate the organization of the General Meeting, candidates are requested to submit the application before **10:00 a.m on May 22nd, 2026.**

CENTURY LAND JOINT STOCK COMPANY

Address: 2nd Floor, No. 137 Nguyen Ngoc Vu Street, Yen Hoa ward, Hanoi, Vietnam.

Contact Person: Mr. Nguyen Anh Dung – Head of the Organizing Committee.

Phone: (024) 6263 6688 - Ext: 308.

Email: ir@cenland.vn.

4. LIST OF CANDIDATES:

- The list of candidates for the BOD is prepared based on nominations by shareholders or candidacies of individual shareholders who meet the conditions prescribed by law and the provisions of the Company's Charter. The current BOD is responsible for receiving the dossiers and list of candidates, nominees and publishing the personal information of the candidates on the Company's website so that shareholders who have the right to attend the meeting can know.
- In case there is no candidate for the BOD through nomination and candidacy, the incumbent BOD shall nominate a candidate. The nomination of candidates by the incumbent BOD must be clearly announced and must be approved by the General Meeting of Shareholders before the election.
- The list of candidates for election of additional members of the BOD will be presented to and approved by the General Meeting of Shareholders.

Sincerely thanks!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

Nguyen Trung Vu